



Dillsburg Arts and Revitalization Council Non Discrimination Policy

It is the policy of the ***Dillsburg Arts and Revitalization Council*** to support organizations, projects and programs that do not discriminate on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, age, disability or any other legally protected characteristics. The council also does not knowingly discriminate in their hiring, those they accept as volunteers or the clients they serve

Diversity, Equity, and Inclusion Policy

All members of the ***Dillsburg Arts and Revitalization Council*** have a responsibility to treat others with dignity and respect at all times. All employees are expected to exhibit conduct that reflects inclusion during programs/events, at program/event functions on or off the program/event sites, and at all other Council-sponsored and participative events